

Abdulsalam ZIDAN

Associate Professor



Personnel Information

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QUALIFICATIONS

- Dates (from – to) **1998 - 2002**
- Title of qualification **Ph.D. – Doctorate in Project management**
- Name of organization **University of Marne-la-vallée (Paris Est) – Paris - France**

Dates (from – to)

1997 - 1998

- Title of qualification **Master of science, Engineering management**
- Name of organization **Ecole Central de Lille - France**

• Dates (from – to)

1996 - 1991

- Title of qualification **B.Sc. in civil engineering**
- Name of organization **Damascus University – Faculty of civil engineering**

PROFESSIONAL

CERTIFICATES

IT project Management - Paris City Council (France)

Oracle Data Base - Paris City Council (France)

Administrative Reform – University of Pierre et Marie Curie - Paris

Career Counselor – Lund University - Sweden

Academic programme Peer reviewer – UNDP

Trainer KAB , Know About Business – ILO International Labor Organisation

Employment Facilitator - GIZ Gesellschaft für Internationale Zusammenarbeit

EXPERIENCES

- Dates (from – to) **04-2011 Till Now**
- Position **Founder and Director of Skills & Career Counseling Center**
- Name of employer **Damascus University (First Career Center at Syrian universities)**
- Type of business **Capacity building of graduates and students employability skills, Career orientation, Entrepreneurial support training. Management and administration**

- Dates (from – to) **03-2003 Till now**
- Position **Associate Professor**
- Name and address of employer **Damascus University and High institute for administrative development.**
Faculties of: Civil engineering, Architecture and IT.
- Type of business or sector **Education – Teaching :Project Management, Data Base Management System, Informatics, Engineering Economy, Computer Skills, Planning And Organisation, Marketing, Business Administration, Project Management, Strategy Formulation**

- Dates (from – to) **09-2019 Till now**
- Position **Founder and Director of Fresh Graduates Support Unit**
- Name and address of employer **AUF - Agence Universitaire de la Francophonie- Bureau du Moyen Orient.**
- Type of business or sector **Career development and capacity building of fresh graduates**

- Dates (from – to) **07-2008 To 03-2012**
- Position **National Project Director of Career Management Center**
- Name of employer **UNDP, Damascus Office**
- Type of business **Project Reference: SYR/06/008**
Project management, needs analysis and assessment, location setting, capacity building, team's leader.

- Dates (from – to) **06-2006 To 12-2007**
- Position **Trainer and implementation supervisor for the project "Improving university administration at Damascus University through informatics and communication networks"**
- Name of employer **European commission & Damascus University**
- Type of business **Project reference: Tempus-AGIR-UM_32128-2004**
Capacity building, Institutional Reengineering and IT implementation

- Dates (from – to) **01-2007 To 06-2008**
- Position **Syrian coordinator of project "Enhancement of Quality Assurance and institutional Planning at Arab Universities".**
- Name of employer **UNDP, Amman Office**
- Type of business **UNDP / RBAS Higher Education Project**
Quality assurance in administration, Academic Peer reviewer

- Dates (from – to) **10-2011 Till 10-2014**
- Position **Project director of "Orientation and Professional Integration in Universities in Lebanon, Egypt and Syria"**
- Name of employer **European commission & Damascus University**
Project reference: Tempus - 516818-JP-HES

- Type of business Project management, job description analysis and development, graduates guidance in employability and career choices, job markets studies.
 - Dates (from – to) **06-2005 till now**
 - Position **Consultant**
 - Name of employer **Governorate of Damascus:** Planer of Marota City (new Mazzeh Extention)
GTZ: Monitoring of Urban Development Program.
Ministry of Housing & GTZ: Developing a communication Strategy between Ministry of housing and its establishments
Order of Syrian Engineers: Trainer of Project Management.
Private companies: Go Green Group, SAKR Co., United Builders Co., TELSA Group...
 - Type of business Project Management, Communication Strategy, Human Resources capacity building.
 - Dates (from – to) **04-2010 Till 04-2013**
 - Position **Consultant for "Skills and Career Center – Pathways to the Labour Market".**
 - Name of employer **European commission & Damascus University**
Project reference: Tempus - JPHEs - 158651
 - Type of business Staff capacity building, training design, career center setting
 - Dates (from – to) **01-2018 Till Now**
 - Position **President of Green Building and Smart City Committee**
 - Name of employer **Order of Syrian Engineer**
 - Type of business Sustainability development, research and implementation
- RESEARCH & PUBLICATION**
- 2018, "Critical Barriers and Challenges of entering the labor market for university graduates", Journal of Basic Sciences, Albaath university.
- 2018, "Current challenges and risk assessment in the construction sector in Syria", Journal of Engineering Sciences, Albaath university.
- 2018, "Impact of information flow on construction project scheduling", Journal of Engineering Sciences, Albaath university.
- 2013, "Factors Affecting Design Quality in Construction Industry in Syria", Journal of Engineering Sciences, Damascus University.
- 2012, "An attempt to enhance the methods of obtaining the basic solution of the transportation model by introducing some alteration to such method", Iraqi Journal of Civil Engineering.
- 2011, "The use of information technology in construction

industry, barriers and implementation development". Journal of Engineering Sciences, Alforat University.

2011, "Developing a model for decision support in equipments maintenance strategy", Journal of Engineering Sciences, Damascus University

2004, "Application of fuzzy set theory to estimation of ", realization delay of tunnels in cities ", in 4th international conference on decision making in urban and civil engineering, porto, Portugal, 28-30 octobre.

2011, "Application de la logique floue à l'estimation des ", délais de réalisation des tunnels en villes", in Rencontres francophones sur la logique floue et ses applications, Mons, Belgique, 26-27 novembre 2001, Cépadués Editions, pp. 273-280.

2011, "Aide à la décision au stade de la programmation de ", projet", in XIXèmes rencontres universitaires de génie civil, COSS' 2001. Lille - Villeneuve d'Ascq, pp. 432-439.

2000, "Démarche d'estimation des délais de réalisation des tunnels en site urbain en phase de programmation", in 2ème Conférence internationale sur l'aide à la décision, Lyon, vol. 2, pp. 1213-1224.

1999, "La gestion de la réalisation d'un tunnel en site urbain", in Journées Internationales de l'AFTES, Paris, 19-23 octobre 1999

Supervising master's thesis (Damascus University & HIBA):

- The Impact of Re-engineering Logistics and Procurement Procedures by Using Information Management Systems (An Empirical Study in Oxfam and SIF INGOs).

- Developing information exchange system for decision makers in construction companies.

- Factors and criteria of residential project execution time.

- Development of constructability implementation for building projects during design stage.

- Developing a model for managing performance for construction projects.

Supervising masters in progress (Damascus University):

- Risk management in construction industry.
- Managing uncertainty in time estimation of projects.
- Supply chain management in infrastructure projects.
- Construction site layout.
- Use in Neural network in project management.

LANGUAGES

- **Arabic**, mother-tongue
- Very Good **English** , Excellent **French**