

**Attitudes of Male and Female Omani  
Employees of Both Sexes towards the woman's  
leading administrative positions  
A Filed study in the states of Masqat, Sohar  
and Al-Rustaq**

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**Abstract**

The objective of this study is to identify the various attitudes taken by male and female employees towards the woman's assuming leading administrative posts in the business establishments of the Omani society, and to point out the differences between male and female employees' attitudes in the light of variables such as: sex, social status, work experience, age and educational level.

The research involved six hypotheses and reached the following conclusions:

1. The attitude showed a positive level for the whole sample towards woman's assuming administrative leading positions at various business establishments..
2. The attitude was positive for both sexes, towards woman's administrative leading positions at various business establishments, with a difference of statistical significance, as the female average was higher than the male.
3. The attitude was positive for both the married and the unmarried, and experts of various business aspects, people of various age groups, persons of various educational levels towards the woman's

assuming various leading administrative positions at various business establishments in the Omani society, without any differences of statistic at significance.

The research was concluded with some suggestions and recommendations aiming at the persistence of supporting the Omani woman's efforts and enabling her to attain business positions at various administrative and leading fields, and raising the average of her participation in the field of employment.