

## **Studying the relationship between the quality of working life and the involve of workers in hospitals**

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### **Abstract**

**The primary purpose of the research is to provide an understanding of the meaning of quality of work life, and how and why organizations are working together to improve the quality of life in order to maximize the efficient and effective human resources of the Organization.**

**The quality of work life indicates the level of worker satisfaction, And motivate them, And involve them, their loyalty And their experience with their lives at work.**

**It also points to the appropriate balance between personal and work life to ensure organizational productivity and workers' satisfaction with their work.**

**The main factors that indicate the quality of working life are: the working environment, wages and compensation, health and preparedness, cooperation and teamwork, participation in decision-making, balance between work life and social life.**

**Workplace quality of life practices include access to training, development, motivation and evaluation in order to achieve better performance for workers under specific organizational objectives.**

**The study concluded that the level of wages and compensation**

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**For the Paper in Arabic Language See the Pages (79-108)**

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**in public hospitals is unsatisfactory.**

**And that the dimensions of quality of work include work environment, health and preparedness, cooperation and teamwork, participation in decision-making, and the balance between work life and social life that can lead to satisfactory involve of workers ensures total productivity of the organization.**

**Keywords: quality of work life, involve of workers, general hospital, work environment, wages and compensation, health and preparedness, cooperation and teamwork, participation in decision-making, balance between work and social life.**