

**The effect of organizational climate on the  
empowerment of workers**  
**(Study hotels with five-star rating in the province of  
Damascus and its countryside)**

**Taissir zaher**  
**Business Administration Department**  
**Faculty of Economics**  
**University of Damascus**

**Abstract**

For the changes that occur in organizations, especially in the hotel had to be considered for the role played by the regulatory environment to enable employees and therefore the major role

Therefore aim of this study was to investigate the impact of the dimensions of organizational climate only the following (and clarity of purpose, effective communication, justice, equity, recognition and appreciation, teamwork) to enable workers who are in direct contact with inmates in hotels-rated five stars in the province of Damascus and its countryside. Adopted as a researcher on the distribution of identification, the use of spss for statistical analysis.

The study concluded that the position of members of the sample about the regulatory climate trends are unacceptable, and that there is a positive effect of the dimensions of organizational climate to enable workers despite differences in this effect, which ranged between good and average somewhat