How to Write a CV or Resume

The curriculum vitae (CV) is a vital part of any application process, including the residency matching program process. Many program directors look at an applicant's CV as the first step towards determining whether the applicant would be a good fit for the program. While the CV should give some information on your personal and professional qualifications, achievements, and personal history, it should also be a favorable image of your strengths to garner enough interest for an interview.

An effective CV should be well thought-out. Crafting a CV starts by compiling all useful and relevant information in well-organized categories. The information should be clear, concise, and relevant. CVs are typically two-to-four pages long, although there is no specified page number. Reviewing and revising the document is also key to ensuring accuracy and professionalism. Sometimes, it helps to have another professional read over your CV to spot any errors.

The C.V should follow the following format:

Contact Information Personal Data

Educational Background

Employment Experience

Professional Affiliations & Honors

Publications, Presentations & Other Activities

References

The Contact Information section should be located at the top of the first page. It should include your full legal name, address, telephone number, and email. Make sure to include names in their entirety (ex: Street, North, etc.)

While a CV is a professional document and sharing personal data such as marital status, age, etc. is a matter of choice, some institutions expect this information. Thus, you should provide this information in the Personal Data section. Many students also provide a picture, this is optional.

The Educational Background section includes information regarding your training. Your most recent training experiences should be listed first. While you can choose how you list the information (be it by degree first, date first, or institution first), you should remain consistent throughout. Specificity is key. Be sure to list your major, the year you received your degree, name of degree, complete name of institution without any abbreviations, and the location of the institution.

In the Employment Experience section, you should start by separating fulltime and part-time employment entries. If you have not worked, do not worry, while many U.S. students will take part time or internship positions before they match, Residency coordinators and directors are aware that this is uncommon among international students. You should start by listing your most current employment experience and the following experiences in reverse chronological order. Each of these entries should include your employer's name and address, job title, and date of employment. Additional information to include may be your successes and achievements, certification/licensing, job duties, or research interests. Be sure to account for every single year of your professional career. While it is tempting to include a lot of information in each entry, try to keep all the information relevant and concise.

In the Professional Affiliations & Honors section, you should include information on your current and former membership in professional organizations. If you have any significant appointments or positions on certain committees, include them along with the date of appointment and any significant activities completed under your direction. You can use this space to also list an honors received in from professional, academic, or related organizations. The commentary on these honors should be brief to avoid exaggeration and a perception of arrogance.

Under the Publications, Presentations & Other Activities section, you should list your professional accomplishments. Some potential subheadings in this section include: publications, presentations, invited lectures, abstracts, research activities, and community service. Make sure to give full bibliographic entries for any publications for easier access.

Finally, your References section closes out your CV For each reference, make sure to include a name, position, address, telephone number, and email. If you would prefer to leave these out, it is best to write "references available upon request". Your letters of recommendation will provide these references, so it is not a necessity for the Match.

Be sure to print your CV on standard 8 $\frac{1}{2}$ " by 11" white paper, with print on side only. All pages should be clean and without smudges. A single staple in the upper left-hand corner should secure the pages together.

Your CV is a reviewer's first impression of you. At the time of the reviewer's first reading, your CV should be an accurate representation of who you are. Consistency of information and formatting is key throughout the entire CV While there is no singular way to craft an effective CV, keeping in mind the aforementioned tips should help provide a start.

